THE INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL CENTER FOR WORKER HEALTH & SAFETY EDUCATION

IN COOPERATION WITH

UNITED FOOD AND COMMERCIAL WORKERS

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

COALITION OF BLACK TRADE UNIONISTS

AMERICAN FEDERATION OF TEACHERS

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

NATIONAL NURSES UNITED

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

NATIONAL COUNCIL FOR OCCUPATIONAL SAFETY AND HEALTH

UNIVERSITY OF CINCINNATI
DEPARTMENT OF ENVIRONMENTAL HEALTH

329 Race Street Cincinnati, OH 45202
513 621-8882 fax 513 621-8247
http://hsed.icwuc.org

March 14, 2017
THE CENTER OFFERS
A VARIETY OF FIELD PROGRAMS

We can bring the training to your site utilizing the same adult participatory training techniques that have made our program so successful.

**These site-specific modules can address such areas as:**

- Incident Command System (ICS)
- Chemical Plume Mapping
- Weapons of Mass Destruction (WMD)
- Hospital First Receivers
- Exit Routes, Emergency Action Plans, and Fire Prevention,
- Hazardous Materials Response
- Personal Protective Equipment
- Chemical Protective Clothing
- Respiratory Protection
- OSHA 10 and 30 Hr. Outreach for General Industry & Construction
- OSHA 510 and 511
- OSHA 500 and 501
- OSHA 7600 Disaster Site Worker 16-Hour
- Labels and Placards
- Hazard Awareness
- Train-the-Trainer
- Confined Space
- Mold Awareness…
The Center also offers

4-day

HAZARDOUS MATERIALS RESPONSE TRAINING

At our Training Facility in Cincinnati

Tuition is $700 per participant
(Price Subject to Change)
(Call for details)
Or, We Can Come To You…

FOR FURTHER DETAILS ON COURSES AVAILABLE AND COSTS PLEASE CONTACT THE CENTER AT: (513) 621-8882
Or Visit our Website: http://hsed.icwuc.org

March 14, 2017
John Morawetz, Sc.M.
Director

John holds a Masters Degree in Industrial Hygiene from Harvard University. Before joining the ICWU Training Center he was the Director of Health and Safety for the International Molders Union. John worked for several years in the Division of Surveillance, Hazard Evaluation and Field Studies for the National Institute for Occupational Safety and Health. He has been a guest lecturer at the University of Cincinnati, University of Michigan, University of Lowell, and the National Institute for Occupational Safety and Health. John has been the Director of the Center since it was founded in 1988.

John has published:

- "Prioritization of NTP Reproductive Toxicants for Field Studies", Moorman et. al.; Reproductive Toxicology; 14 (2000) 293-301
- "Hazardous Waste Worker Education: Long-Term Effects", McQuiston et. al.; Journal of Occupational Medicine; Vol. 36, #12; December, 1994; 1310-23

March 14, 2017
Darrell Hornback, CET/CIT
ICWUC Director of Health and Safety

Darrell was President of ICWU Local 604 prior to joining the staff at the ICWU Training Center. He worked several years as an Associate Instructor before coming on as a full time instructor. Darrell brings to the Center a wealth of experience and has been a solid addition to the staff. In December 1998 he took over the duties of Field Training Director. In November 1999 Darrell was assigned to sit on the Board of Advisors for the George Meany Center HAZMAT Training program for railroad workers. He also sits on the Board of Advisors for the ICWUC HAZMAT training program. In January of 2009 Darrell was hired as Director of Health and Safety for the ICWUC.

Darrell has completed the following continuing education courses:

- Occupational Respiratory Protection - Darell Bevis Associates
- Confined Space Entry - Findlay University
- Chemical Emergency Response - ICWU Training Center
- Train the Trainer - ICWU Training Center
- Advance Train the Trainer - ICWU Training Center
- Legal Rights and Responsibilities of Union Representatives - ICWU
- Financial Training Institute - ICWU
- Workplace Monitoring
- Respiratory Protection - North Carolina Occ. Safety & Health Center
- Delivering Training - Training Technologies Systems
- Confined Space Entry - University of Louisville
- PPE for Emergency Responders - U.S. Dept. of Labor
- Recognizing Occupational Health Hazards - University of Southern Cal.
- OSHA 501 Authorization United States Dept of Labor
- Certified Environmental Trainer/Instructional Technology (CET/CIT) - Natl. Env. Training Association
- Fundamentals of Industrial Hygiene - University of North Carolina Occupational Safety & Health Educational Resource Center
- Science for the nonscientist/Applied Radiation protection-UNC
- Developing Training Materials-TTS
- Linking Literacy to Health & Safety-UC Berkley
- American Red Cross Community First Aid & Safety & Community CPR
- How to Become a Better Communicator - SkillPath Seminars
- SURVIVAIR Certified Technician
- Educational Planning - George Meany Center National Labor College (GMC/NLC)
- Hazard Recognition/Abatement -GMC/NLC
- OSHA Law - GMC/NLC
- Theories of Adult Learning - GMC/NLC
- B.A. Labor Education/Labor Safety and Health – NLC
- OSHA Respiratory Protection 222A - OSHA Training Institute
- Master Instructor OSHA 501 - National Resource Center
- Basic Incident Command System - FEMA
- Train-the-Trainer Incident Command System - FEMA
- OSHA 5600 Train-the-Trainer – HMTRI Kirkwood Community College, June 2004
Educational Staff
Don Dudley,
DOT/OSHA Programs Coordinator, AFGE Liaison

Prior to joining the staff at the Center Don worked in the glass manufacturing industry. He has been a member of the American Flint Glass Workers Union for 25 years. During that time he held the positions of Division Chairperson, Safety Chairperson, Vice President and President of Local 700. Don served on the Toledo AFL-CIO Executive Board. He is dedicated to membership safety through training both at the Center and in the field. The National Labor College chose Don’s paper entitled “Workers Training Workers” to be presented at 132nd Annual Meeting of the American Public Health Association (APHA) held in Washington DC in November 2004. In March 2010 Don assumed the duties of OSHA/DOT Coordinator.

Don has completed the following continuing education:

- Chemical Emergency Response - ICWUC Center for Worker Health and Safety Ed.
- OSHA 501 Certification - United States Department of Labor
- Train the Trainer - ICWUC Center
- Technical Skills Train the Trainer - ICWUC Center
- Labor Law & Labor Arbitration - Labor Arbitration Institute
- Contract Negotiations - George Meany Center
- Emergency Response Operations - Findlay University
- Educational Planning - George Meany Center National Labor College (GMC/NLC)
- Hazard Recognition/Abatement - GMC/NLC
- OSHA Law - GMC/NLC
- Teaching Techniques I/Theories of Adult Learning - GMC/NLC
- BA Labor Education/Labor Safety and Health – National Labor College
- Environmental Technician Certificate Program – University of North Carolina
- OSHA Master Trainer – NRC
- First Aid and CPR/AED Instructor Trainer - HSI
Educational Staff
Keith Mundy, CET, Field Training Coordinator
ICWUC Liaison, AFT Liaison

Keith worked for Red Spot Paint and Varnish in Evansville Indiana. He was an active member of ICWUC Local 833 for over 12 years. While a member of the local he held several leadership positions within the local. Keith was a member of two negotiating committees, Recording Secretary for over four years and Vice President for three years. Keith served on the plant safety committee for 8 years, serving as its chair for six years. In January of 2000, after attending the initial training Keith became a worker trainer for the Center. He was hired as a full time staff instructor in January 2006 and is currently the Field Training Coordinator.

Keith has completed the following continuing education courses:

- Certified Environmental Health and Safety Trainer (CET)-NESHTA
- Certified CAMEO Instructor- EPA/NOAA
- Chemical Emergency Response Training- ICWUC
- CER Train the Trainer- ICWUC
- OSHA 30 Hour Occupational S&H Standards for General Industry- DOL
- OSHA 501 (Train the Trainer for General Industry)-DOL
- OSHA 500 (Occupational S&H Standards for Construction)-DOL
- OSHA 510 (Train the Trainer for Construction)-DOL
- OSHA 5600 (Disaster Site Train the Trainer)-DOL
- CPR/First Aid/AED Trainer- American Safety and Health Institute
Luis Vazquez, MPH
Education Coordinator

Luis earned a Master of Public Health degree from the University of Michigan. Prior to joining the ICWUC Training Center, Luis worked for nearly 22 years as Project Industrial Hygienist and Project Coordinator for the NIEHS grant awarded to the United Auto Workers Health & Safety Department in Detroit, MI. Before that, Luis spent 10 years working as a registered Radiologic Technologist. Luis maintains a membership in the National Writers Union (UAW Local 1981), and writes song lyrics in addition to grant applications and annual grant reports, newsletter articles, various health and safety curricula, and site visit reports.

Luis has published:

“www.rtk.net – A Resource for Workers”, Luis Vazquez; New Solutions, A Journal of Environmental and Occupational Health Policy; Volume 9, No. 3 (1999), 349-357


Educational Staff
Lula Odom
Trainer Development Coordinator / CBTU Liaison

Lula has extensive labor and community service experience. As a member of the Communications Workers of America International Union she held positions of Chief Steward, Regional Chairperson of the Committee on Equity, State Mobilization Strike Chairperson, State Transfer Committee, State Technological Change Committee, State of Michigan CWA Legislative Committee Co-Chair, Local President of Local 4000, and many other strategic positions. Lula has been and still is very active in the Coalition of Black Trade Unionist (CBTU). She held positions such as First Vice President of the Metro Detroit CBTU Chapter. She was Chairperson for the Detroit Chamber of Commerce Safer Greater Detroit Gun Safety Program and is active in the A. Philip Randolph Institute and lifetime member of the NAACP. She has also held appointed positions as the State Health and Safety Director for SEIU Local 79 seventeen locals, Hazmat Director for the SEMCOSH and Field Representative for the National AFL-CIO. In 1992, Lula was appointed by President Bill Clinton to serve on the Department of Energy’s Retirement Citizens Advisory Board.

Lula has completed the following continuing education courses.

- International Chemical Workers Union:
- American Safety & Health Institute:
- Environmental Leadership Program
- Business Administration – University of Detroit – Mercy
- JTPA Practical Nursing School
- Social Science Program- Wayne State University
- Fall Protection Course – Eastern Michigan University
- Minority Leadership School Alumni – National Labor College
- Chemical Emergency Response training- ICWUC
- CER Train the Trainer- ICWUC
- OSHA 30 hour Occupational S&H Standards for General Industry-ICWUC
- OSHA 501 (Train the trainer for General Industry)–ICWUC
- OSHA 500 (Occupational S&H standards for Construction) ICWUC
- OSHA 510(Train the Trainer for Construction)ICWUC
- Aloha/ Plume Mapping Training -ICWUC
- OSHA 7600 Disaster Site Worker Training- National Labor College
- CPR/First Aid/AED Training-American Safety and Health Institute
- CPR/First Aid/AED Train the trainer- American Safety and Health Institute
- Mold Awareness and Remediation Training and train the trainer-ICWUC
- Fall Protection Training- Eastern Michigan University
- OSHA 503 update for General Industry Outreach Trainers
Educational Staff
Tom Frazee
DOE Coordinator, IAMAW Liaison

Tom has been a member of the International Association of Machinists and Aerospace Workers Union for 33 years. Prior to joining the staff at the ICWUC Center for Worker Health and Safety Education in January of 2010, Tom worked at the Honeywell Department of Energy Plant in Kansas City, Missouri. Tom was a Hazardous Materials Technician, responding to and cleaning up spills at the plant for over 24 years. He also served as shop steward on numerous occasions, and was on several Safety and Health Committees at the plant. Tom also was a worker trainer for 16 years at Local lodge 778 and served as Site Coordinator for 10 of those years. Tom’s hometown is Lee’s Summit, Missouri where he and his wife Jeri reside. Tom has 3 sons and wife Jeri has 3 sons and 1 daughter. They have 14 grandchildren between them.

Tom has completed the following continuing education courses:

- Chemical Emergency Response training- ICWUC
- CER Train the Trainer- ICWUC
- OSHA 30 hour Occupational S&H Standards for General Industry-ICWUC
- OSHA 501 (Train the trainer for General Industry)–ICWUC
- OSHA 500 (Occupational S&H standards for Construction) ICWUC
- OSHA 510(Train the Trainer for Construction) ICWUC
- Aloha/ Plume Mapping and Program Development- ICWUC
- OSHA 7600 Disaster Site Worker Training- National Labor College
- OSHA 5600 (Disaster Site Train the trainer) National Labor College
- CPR/First Aid/AED Training-American Safety and Health Institute
- CPR/First Aid/AED Train the trainer- American Safety and Health Institute
- Mold Awareness and Remediation Training and train the trainer-ICWUC
- Fall Protection Training-ICWUC/Miller
- Confined Space Training-ICWUC/Miller
- OSHA 503 update for General Industry Outreach Trainers
Educational Staff
Roy McAllister
Instructor, UFCW Liaison

Roy worked as a Detroit Firefighter for over 19 years, where he went from being a front line fighter to the position of Lieutenant-Training Instructor at the Detroit Fire Training Academy. During his tenure with the department and as an instructor he was trained as a hazardous materials technician, a trench rescue technician, an NFPA Fire Inspector, and a State of Michigan Certified Fire Instructor.

Roy earned his Bachelor of Applied Science in Public Safety Studies from Siena Heights University. He earned his Master’s of Science in Human Services (Social and Community Services) from Capella University. He has also completed the Carl Holmes Executive Development Institute at Dillard University which is designed to develop the future officers, chiefs, and commissioners in the fire service.

Roy previously worked with 3-DETC, LLC, of Pontiac, Michigan as a Program Facilitator/Project Manager on a safety awareness program that is designed to reduce workplace injuries and accidents for employees of the Department of Department (DoD) and Defense Logistics Agency (DLA).

- Master’s of Science in Human Services (Social and Community Services) from Capella University
- Chemical Emergency Response training- ICWUC
- CER Train the Trainer- ICWUC
- OSHA 501 (Train the trainer for General Industry)-ICWUC
- Aloha/ Plume Mapping and Program Development- ICWUC
- CPR/First Aid/AED Training-American Safety and Health Institute
- CPR/First Aid/AED Train the trainer- American Safety and Health Institute
- Mold Awareness and Remediation Training and train the trainer-ICWUC
- Fall Protection Training
- Confined Space Training
- Basic Incident Command System - FEMA
- NIMS- FEMA
Educational Staff  
Shari Glines-Allen  
Instructor, UFCW Liaison

Shari became active in the labor movement as a member on the organizing committee in the long term care, public sector setting where she worked. She went on to be the first president of ICWUC local 1046C for the next twenty years. She filled the roles of a shift steward, member of the health and safety committee, and chief editor of the quarterly newsletter during that time. Additionally, she was the spokesperson during negotiations for the past three contract cycles for what had now become a composite local through a successful organizing drive. She conducted routine training sessions for her leadership staff within the local. She came to the center for initial training in 2001 and returned for the train-the-trainer course shortly after. She was hired as a full-time instructor in August of 2016.

Shari has completed the following continuing education courses:

- Associates degree of Nursing and Pre Law
- Chemical Emergency Response training- ICWUC
- CER Train the Trainer- ICWUC
- CPR/First Aid/AED Training-American Safety and Health Institute
- OSHA Safety & Health Course #501 - United States Department of Labor
- OSHA Safety & Health Course #511 - United States Department of Labor
SUPPORT STAFF
Sonya Hall
Assistant to the Administrator

Prior to joining the staff at the Training Center Sonya worked as a Data Entry Clerk for R. L. Polk & Company. Before assuming the Secretary/Receptionist duties in April 2001 Sonya was the Office Clerk/Equipment Technician at the Center. Her duties kept her busy handling all of the outgoing correspondence, keeping the staff schedules and calendars up to date as well as assisting other staff and the training participants. In January 2004 Sonya was appointed to Assistant to the Administrator. Her new duties include assisting the director of the center in the day-to-day operations of the center. Sonya supervises the support staff and she maintains the operation of all office procedures. She works with vendors for the purchasing of all supplies, furniture and equipment. She works with all Consortium International Unions staff in scheduling training for their members and is the primary contact for ICWUC participants. Sonya works with the Center staff and participants in all aspects of their logistics in their coming to the Center for training. She handles all invoices and billing and is in charge of seeing that all bills are correct and sent to headquarters for payment.

William Davis
D.O.E. Utility Clerk

Prior to joining the ICWU Training Center William worked as an Academic Credentials Clerk at the University of Cincinnati Career Development Office. William attended the University of Cincinnati where he majored in Criminal Justice. He also worked on the Lead Soil Project at the University. Other projects that William has dedicated a lot of time to Community Based Corrections and the Environmental Services at the Cincinnati Health Department. Williams primary responsibility at the Center is logistical support for D.O.E. related activities. He works closely with the Nuclear Coordinator insuring that training materials are delivered to the D.O.E. Training Sites in a timely fashion. William is also charged with keeping the training records current for the D.O.E.

Maria Conner
Secretary / Receptionist

Prior to joining the staff at the training center Maria worked as a Convention Services Manager at the Millennium Hotel Downtown for 10 years. Maria came to the center in April of 2015 as Secretary / Receptionist. Maria's primary responsibilities at the Center are assisting the Assistant to the Administrator in the day-to-day operations, including handling the outgoing correspondence, updating the center calendar, copying classroom materials, insuring that classroom resources are current and available when needed, shipping and receiving relative to out of town programs, and filing.
Brian Brooks  
Data Processing Tech  

Prior to joining the ICWU Training Center Brian completed 20 year of active duty in the U.S. Navy. While in the Navy he worked as a “AT” at the O Level for 6 year on the following aircraft A-4, F-4, A-3, A-6, NC-121, C-1 and for the next 14 years work I Level maintenance with experience as QA, Safety and IMRL Petty Officer. Prior to joining ICWU he worked on aircraft at Blue Ash Port and was a Safety Rep for the boiler techs at the Beckjord powerplant.

Primary duties are to input data for tracking of class data, student data and accounting data for the center. He also assists other support staff with their duties.

Trina Eiler  
Assistant Grants Administrator  

Prior to joining the staff at the ICWUC Training Center in Cincinnati, OH; Trina worked as a Supervisor for Omnicare Inc. for 3 years. Trina attended the College of Mount Saint Joseph for Business Management and Communication Arts. Trina has completed Microsoft Software level 3 training in Word and Excel and continues with further education. Trina was brought into the Training Center as the Financial Analyst. Her duties are to supervise accounting staff and others when they are working on grant related financial matters. She monitors each grant monthly and regularly provides information to the Center Director. Part of Trina’s job duties are to reconcile invoices, receipts and activity reports from all Instructors for accuracy, proper documentation and grant designation. Trina also works with the Center Director and ICWUC Headquarters staff on record keeping systems and procedures for expense tracking and reporting. She prepares and/coordinates with the accounting staff fiscal information so that grant reports are filed timely and accurately.
TRAINERS

In addition to the Staff and Instructors, the Center has a Train the Trainer program. These trainers assist in instruction at the center and in the field. Their qualifications include a variety of training. Many have been authorized to present OSHA 10 and 30 hour outreach courses in both General Industry and Construction.

CONSULTANTS

Carol Rice, Ph.D., CIH, Associate Professor of Environmental Health, University of Cincinnati, Cincinnati, Ohio serves as principle investigator for the University of Cincinnati subcontractor for the project. Dr. Rice brings to the program her technical expertise for the curriculum and materials development and review and assists in instructor evaluation. Dr. Rice also provides consultation to the staff on technical matters on an ongoing basis.

Glen Talaska, Ph.D., Glen is an Associate Professor of Environmental Health at the University of Cincinnati. He is a member of the faculty of both the Industrial Hygiene and Toxicology Programs. Glen has a Masters Degree in Industrial Hygiene from the University of Washington and a Doctorate in Genetic Toxicology from the University of Texas Medical Branch and is a Certified Industrial Hygienist. He is an author of about 50 publications in areas of carcinogen biomarkers and biomonitoring for occupational exposures, and mechanisms of carcinogenesis. He is past chair of the AIHA Bio-monitoring Committee. In earlier lives, among others, Glen was an Auto Mechanic, Auto Worker (UAW), Lab Technician (AFSCME) and Baker (BC and T, AFL-CIO).

Nina Wallerstein Ph.D., Instructor of Community Medicine and Coordinator of the Occupational Health Program at the University of New Mexico serves as a consultant regarding development of curriculum, material and educational methods development.

Ruth Ruttenburg Ruth Ruttenburg & Associates, Inc. serves as evaluation consultant to the Center.
LIAISONS

**Steve Fowee:** Coordinates all EPA & DOE activities involving the International Association of Machinists and Aerospace Workers.

**Payton Wilkins:** Coordinates all activities involving the Coalition of Black Trade Unionists* (CBTU).

**Robyn Robbins:** Coordinates all activities involving the United Food and Commercial Workers Union, (UFCW).

**Darryl Alexander:** Coordinates all activities involving the American Federation of Teachers, (AFT)

**Millie Rodriquez:** Coordinates all activities involving the American Federation of Government Employees (AFGE)
OR组ATIONS THAT HAVE PAID TO HAVE EMPLOYEES TRAINED
BY THE CENTER FOR WORKER HEALTH & SAFETY EDUCATION

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July 9, 2013
ORGANIZATIONS THAT HAVE PAID TO HAVE EMPLOYEES TRAINED
BY THE CENTER FOR WORKER HEALTH & SAFETY EDUCATION
(Continued)

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July 9, 2013
Sample Agenda

Day One

9:00 – 9:50 Welcome

  Skit and discussion

  • Program goals

  • Chemicals of concern

  • Common health & safety issues

Pre-test

9:50 – 10:00 Break (group photo during break)

10:00 – 11:20 Hazard Recognition: Labels & Placards

  • NFPA

  • North American Emergency Response Guide

11:20 – 11:30 Break

11:30 – 1:00 Using & Comparing Resources

  • NIOSH Pocket Guide

  • New Jersey Hazardous Substance Fact Sheet

  • MSDS

1:00 – 2:00 Lunch

2:00 – 3:15 OSHA Hazardous Waste & Emergency Response Standard (1910.120)

3:15 – 3:30 Break

3:30 – 5:00 Selection of Respiratory Protection
Day Two

8:30 – 10:30  Chemical Protective Clothing/Personal Protective Equipment
  ▪ Discuss CPC
  ▪ Demonstration of taping
  ▪ Selection consideration

10:30 – 10:45  Break

10:45 – 11:15  Plug and Patch/Drum Handling

11:15 – 12:25  SCBA Check-out
  ▪ Level B Dress-out/Spill Control Practice

12:25 – 12:45  Round robin
  ▪ Plugging, patching and overpacking

12:45 – 1:45  Lunch

1:45 – 3:00  PPE Exercise

3:15 – 5:00  Toxicology
Day Three

8:30 – 9:30    Decontamination
9:30 – 9:50    Assignments and research for Simulation Exercise
9:50 – 10:00   Break
10:00 – 12:30  Spill Response Simulation and Video evaluation
12:30 – 1:30   Lunch
1:30 – 3:15    Incompatibles/Confined Space Exercise
3:15 – 3:30    Break
3:30 – 5:00    OSHA Hazard Communication & Access to Records Standards
Day Four

8:30 – 10:00 Promotional Video

The Center’s Resource Manual

Post test and break

10:00 – 11:00 Risk Charts/Picking Two Priorities

Risk Chart Report Back:

11:00 – 1:00 Skit: Going Back to the Plant

Obstacles to change

Strategies

Action Planning by Local Unions

Report Back of Action Plans

1:00 – 1:30 Program Certifications/Program Evaluations